## INDIRA GANDHI NATIONAL OPEN UNIVERSITY

PGDHHM STUDY CENTRE (PSC) Code 0146(P) DEPARTMENT OF HOSPITAL ADMINISTRATION

## NIZAMS INSTITUTE OF MEDICAL SCIENCES

PUNJAGUTTA, HYDERABAD – 500 082, A.P

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No. NIMS/HAD/IGNOU/PGDHHM/Spell-1/2016 March 14, 2016

Dr. K. T. Reddy
MBBS, MD-HA, MHPDC
Programme In charge
Additional Professor, Dept. of Hosp. Admn.,
Nizam's Institute of Medical Sciences,

Dear Student,

Our hearty congratulations to you on joining the course of Post Graduate Diploma in Health and Hospital Management (PG DH&HM) conducted by IGNOU and we in the fraternity welcome you to our fold.

The first contact program will be conducted at Nizams Institute of Medical Sciences (NIMS) from 2<sup>nd</sup> April (Saturday) to 8<sup>th</sup> April (Friday) 2016, both days inclusive. The tentative schedule of training programme is enclosed herewith. The contents of the first contact programme will not be changed, albeit some topics may be inter changed with in the given spell. You are advised to study topics from study material and come prepared to clarify your doubts, if any, and to participate actively in discussion and reap maximum benefit from two-way interaction.

You may submit assignments 1 & 3 by post, in person or during above contact program and take back marked ones during contact program.

You may contact at any time for academic furtherance and guidance.

With best wishes,

Yours sincerely,

(Dr.K.T.Reddy)

- Copy to: 1. The Regional Director, IGNOU, Plt No. 207, Kavuri Hills-Phase-II, Opp Madhapur Police Station, Jubilee Hills (P.O.), Hyderabad -33.
  - 2. The Director, School of Health Sciences, IGNOU, Maidan Garhi, New Delhi-110068
  - 3. The Program Coordinator, SOHS, IGNOU, Maidan Garhi, New Delhi-110068
  - 4. The Director, SRE&D, IGNOU, Maidan Garhi, New Delhi-110068

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1 <sup>st</sup> Day	Registration and Inauguration	
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	General Management  Principles of Management  Functions of Management  Management techniques  Personnel Management	
	<ul> <li>Organization structure and design</li> <li>Role of administrator</li> </ul>	
	Open Session (Q & A) on above  ➤ (Formation of three groups, briefing about terms of reference	
	Group Work and Presentation  ➤ Personnel Management  ➤ Management functions & techniques  ➤ Management principles and principles of organization	
2 <sup>nd</sup> Day	OB Lab To cover:  ➤ Organization  ➤ People in organization  ➤ Motivation+  ➤ Leadership	
	<ul> <li>Communication</li> <li>Training</li> <li>Conflict resolution</li> <li>Transaction analysis (TA)         <ul> <li>(through games and role play)</li> </ul> </li> </ul>	
3 <sup>rd</sup> Day	Legal Issues and CPA	
	Quality Assurance and Patient Satisfaction	
	Group Discussion with case study as per annexe  Presentation on:  ➤ Group-1: Functions of Hospital  ➤ Group-2: Legal Aspects  ➤ Group-3: Total Quality Management (TQM)  (Terms of Reference) – Annexe-II	
4 <sup>th</sup> Day	Hospital management – an overview of Hospital System  > Evolution > Definition > Functions > Functional areas > Problems and issues	
	Challenges     Role of medical administrator  Detailed round of the hospital	

V	isit in two groups:	
	Administrative Office &	
	Personnel Department respectively	
	➤ Group work	
	Presentation and Discussion	

5 <sup>th</sup> Day	Emergency/Trauma Services	
	Nursing Services	
	Group Discussion on all the area visited on 4 <sup>th</sup> Day	
	➤ Presentation of all groups i.e. ½ hr. by each group	
	➤ Presentation will be by 2-3 persons on the same topics	
	from each group	

6 <sup>th</sup> Day	OPD & Inpatient services	
	ICU & OT complex	
	Group formations (5 groups to visit):	
	In depth study of one department	
	<b>▶</b> OPD	
	Emergency and Trauma Center	
	➤ Inpatient	
	<b>▶</b> ICU	
	<b>≻</b> OT	
	All groups will be assigned department for in-depth study.	
	However, groups are supposed to visit each area for	
	orientation.	
	TERMS & REFERENCES	
	Physical facility	
	Policies and procedures	
	Organization set up	
	➤ Problems	
	➤ Management aspect	
	Training and development	
	Rotate to other four departments	

7 <sup>th</sup> Day	Project allocation and guidelines and discussion in regard to project	
	Overall discussion and clarification of doubts	

GP: Group Presentation LD: Lecture Discussion GW: Group Work CT: Combined Tour

**Note:** 1. Please bring and keep this' programme schedule' during the above contact programme.

- 2. Please study and come prepared for the above topics for discussion along with the respective booklets for the day.
- 3. Study thoroughly 'Program Guide' booklet.